

Langley Group Certified Trainer Sample Licence Agreement



Unlock potential and performance in people



"The work we do makes a difference and I want to spread the ripples further and further."

Sue Langley

SAMPLE LICENCE AGREEMENT

Langley Group Certified Trainer Licence Agreement

Date:

1. This agreement

This agreement is between Langley Group Pty Ltd (LG) and NAME (you). It outlines the requirements and expectations that apply in order for you to be a Langley Group Certified Trainer.

This agreement outlines the agreed ways NAME is able to use the LG training material and IP for the following programme/s:

<<insert programme title>>

(See Schedule 1 for details of programme inclusions)

This agreement is for a 12 month period and expires on <<insert date>>.

LG provide training and instruction to individuals seeking to become LG Certified Trainers to facilitate LG Certified Training programmes, that includes the use of LG copyright material.

LG is the creator and owner of all the IP used in LG Certified Trainer programmes. This includes (yet not limited to) all programme content, slide decks, workbooks, facilitator guides, videos, guidelines, websites, assessment tools, learning tools, products and micro-learning.

2. Principles

2.1 Ethical guidelines for positive psychology practice

LG recognises the importance of adhering to a code of ethical standards in the facilitation and delivery of applied positive psychology. We refer to and support the guidelines designed to support optimal ethical practice for positive psychology practitioners, to act for the good of others and avoid potential harm¹.

2.2 Guiding purpose

LG's purpose is to inspire and equip individuals, teams and organisations to show up more frequently as the best versions of themselves. This purpose underpins all activities of LG and LG Certified Trainers.

2.3 Values in action

When using and delivering LG Training Material, LG Certified Trainers will adhere to the LG values of:

Professionalism:	ensuring the highest standards the best way we can
Intelligence:	teaching the science and being intelligent with emotions
Relationships:	cultivating lasting positive connections and partnerships globally
Growth:	growing ourselves, our clients and our partners with applied learning in positive psychology, neuroscience and emotional intelligence
Authenticity:	we live what we teach
Aesthetics:	we bring energy to all that we do

¹ Jarden, A., Rashid, T., Roache, A., & Lomas, T. (2019). Ethical guidelines for positive psychology practice (version 1.0: English). International Journal of Wellbeing, 9(3), 1-30. doi:10.5502/ijw.v9i3.921

3. Certification requirements

By signing this agreement, you warrant that you will adhere to the terms outlined in Schedule 2.

4. Grant of Licence

4.1 Licence

LG grants a non-exclusive global licence to you to facilitate the training programmes outlined in Schedule 1. This licence includes use of all copyright material that LG create and supply.

4.2 Use of the content

You agree to use the Langley Group Certified Trainer materials only for the training workshops for which you are certified. No other use is permitted without permission from LG in writing.

Langley Group Certified Trainer materials and content can only be used on a website, social media or other online format if;

- you link to LG as original source
- it includes an attribution that clearly identifies LG as the source
- you have written permission from LG

4.3 Sub-contractors, trainers or facilitators

This certification is for you as an individual. It does not apply to any sub-contractor, trainer, facilitator or person with who they are associated to provide LG content.

4.4 Ownership of content

LG is the owner of all rights, title and interest in the licenced material and you agree to act consistently with this. LG is the creator and owner of all the IP used in LG Certified Trainer programmes. This includes (and is not limited to) all programme content, slide decks, workbooks, facilitator guides, videos, guidelines, web sites, assessment tools, learning tools.

4.5 Langley Group Certified Trainer acknowledgement

You agree to LG identifying you on marketing and organisational material as a certified trainer of specified and approved Langley Group programmes.

4.6 Attribution

You agree to include the following copyright statement on any Langley Group material or part thereof that is used in any way.

© Langley Group IP Trust 2020

4.7 Training programme delivery

All training programmes offered by you using the Langley Group Certified Trainer material will meet the standards agreed in the Langley Group Certified Trainer programme, and in this agreement. Any concerns LG may have about the use or delivery of the material contrary to this agreement will be raised in writing. You will then have 30 days to rectify these concerns and/or meet required standards.

4.8 Duration and Renewal

The Licence granted in this agreement is for an initial term of 12 months. In month eleven of each year, LG will contact you to renew your certification. If you do not renew your certification, the licence to use the materials will be withdrawn.

4.9. Termination of the agreement

Both parties can terminate the agreement by providing 4 weeks' notice in writing. Notice from the Certified Trainer will be delivered to Sue Langley, Langley Group CEO.

Upon termination, you will stop using the material, certification and associated LG content or approach. LG will cease acknowledgement of your LG Certified Trainer status on marketing and all associated company material.

If the agreement is terminated prior to the end of the 12 month period, no reimbursement of annual fees will be given.

4.10 Limited liability

You will be required to maintain your own professional indemnity and public liability insurances. LG, their team members or representatives are not liable for damages, special, consequential or otherwise arising from or in conjunction with the use of the licenced material. This also includes your representation of the material or information contained in it. Limitation of LG liability is comprehensive and applies to all damages of any kind caused by your use of, presentation of, or reliance on licenced material.

5. General

This agreement constitutes the entire agreement relating to Langley Group Certified Trainer.

This agreement can only be modified by confirming in writing and this being mutually signed off.

We agree that electronic signatures are equivalent to handwritten signatures.

Signatures

Name:

Name:

Organisation: Langley Group

Organisation:

Signature:

Signature:

Date:

Date:

SCHEDULE 1

Langley Group Certified Programme

NAME is certified to facilitate the following training programmes:

Langley Group Emotional Intelligence Package

Leading with Emotional Intelligence two day face to face

Foundations of Emotional Intelligence three module virtual training or one day face to face

Introduction to Emotional Intelligence 90 minute face to face or webinar

Positive Relationships half day face to face or virtual training

Resilience half day face to face or virtual training

Package includes slide decks, train the trainer guides, workbooks. All material is accessed via the LG Certified Trainer online portal and maintained and updated by the LG team for you. Includes MSCEIT assessment and debrief. Includes one post certification check in and coaching session.

Langley Group Strengths Package

Introduction to Strengths two and a half hour face to face or virtual training

Harnessing Strengths with VIA two hour face to face or 90 minute webinar

Team Strengths and Values half day face to face or virtual training

Team Strengths and Strategy half day face to face or virtual training

Strengths Based Performance Conversations two and a half hour face to face or virtual training

Strengths Profile Group Debrief (Strengths Profile Accredited Practitioners only)

Package includes slides decks, train the trainer guides, workbooks. All material accessed via LG Certified Trainer online portal, maintained and updated by the LG team for you. Includes Strengths Profile assessment and debrief, and VIA assessment. Includes one post certification check in and coaching session.

Langley Group Everyday HEROES Package

Everyday HEROES two day face to face or four virtual training modules

Package includes slides decks, train the trainer guides, workbooks, pre and post microlearning. All material accessed via LG Certified Trainer online portal, maintained and updated by the LG team for you. Includes Strengths Profile assessment and debrief. Includes one post certification check in and coaching session.

Langley Group Flourish and Positive Psychology Package

An introduction to Positive Psychology at Work 90 minute webinar

Flourish Wellbeing and Resilience one day face to face programme

Cultivating a Growth Mindset two hour face to face programme or 90 minute webinar

The Power of Learned Optimism two hour face to face or 90 minute webinar

Package includes slides decks, train the trainer guides, workbooks, pre and post microlearning.

All material accessed via LG Certified Trainer online portal, maintained and updated by the LG team for you. Includes wellbeing assessment, plus one post certification check in and coaching session.

Langley Group Positive Leadership Package

Positive Leadership two day face to face or four virtual training modules

Package includes slides decks, train the trainer guides, workbooks, pre and post microlearning.

All material accessed via LG Certified Trainer online portal, maintained and updated by the LG team for you. Includes wellbeing assessment, plus one post certification check in and coaching session.



Visit our website for dates: langleygroup.com.au/courses

Contact us at: contact@langleygroup.com.au